

# Habitat for Humanity of Broward Youth Volunteer Policy

The purpose of this policy is to ensure the safety of individuals age 16 and 17, herein referred to as Youth Volunteers, on Habitat for Humanity of Broward work sites, including construction sites and the ReStore.

## Summary

While it is important that Youth Volunteers be involved with the work of Habitat for Humanity, it is also important that they be engaged only in age-appropriate activities. The most important issue is the safety and well-being of all volunteers.

## Age Restrictions

Volunteers aged 18 and above may engage in all tasks available in New Construction, Home Repair, and ReStore.

Youth Volunteers age 16-17 MUST bring a waiver of liability with them to the site that has been signed by their parent or legal guardian.

Youth Volunteers age 16-17 MUST wear a colored wrist band on site to identify them as minors for their safety and to ensure compliance with age restrictions. Wrist bands will be handed out during volunteer check-in.

Individual Youth Volunteers age 16-17 are REQUIRED to provide their own adult supervision (adult supervisor must be a parent or legal guardian over the age of 25).

Youth Volunteers aged 16-17 may engage in general new construction work on construction sites deemed appropriate by Habitat Broward as well as retail & improvement projects at the ReStore, but are not permitted to use power tools or to work with their feet off the ground (no ladders, no scaffolding, no roofing, etc.).

IN RECOGNITION OF FEDERAL LABOR LAWS AND THE POTENTIAL RISK TO CHILDREN'S SAFETY, NO ONE UNDER THE AGE OF 16 IS ALLOWED ON AN ACTIVE CONSTRUCTION SITE.

When volunteering as a group (high school Campus Chapter and faith, community or school group), group size is limited to 10 individual youth volunteers.

When volunteering as a group, one adult faculty member MUST accompany the group with one adult chaperone (age 25 or older) for every five youth volunteers (1:5). Adult supervisors will work onsite with their group and are responsible for assuring all applicable Habitat Broward construction and/or ReStore site and age restriction policies are followed.

## Site Rules

Youth Volunteers are not allowed to drive or be driven in any Habitat Broward vehicle.

Once signed in, Youth Volunteers are not allowed to leave the construction site or ReStore for any reason unless dismissed to a parent or guardian.

School-required Community Service hours will be earned for hours on site; hours will not be given for travel time. Youth Volunteers should have their school's Community Service form on site for a Habitat Broward staff member to complete at the end of the workday.